

1000 012-11
AIR INDIA



Name: Sowmya M S

Employee Code: 10021071

Station: Bengaluru



OMEGA INSPECTION & ANALYTICAL LABORATORY PVT. LTD.,

ISO/IEC 17025:2017 Accredited Laboratory, For Chemical, AAS, Mechanical, Metallography, Water, Salt Spray, DSC, UV-Weatherability, Building Materials.
On Site Test : NDT (Metals & Civil), Mobile Spectro, PMI, Hardness, Surface Roughness, Paint Peel Off, Salt Contamination, Conductivity Testing, etc..

T.S. No. 35,36 & 57,58 Guindy Industrial Estate, Guindy, Chennai - 600 032.TN. INDIA.

Date: 04.05.2024

Page 1 of 2

OFFER LETTER

To:

Mr. R.RAYYAN,
8-119, Afee Garden, Mandhavalayam,
Kanyakumari District.
Mobile No : +91 9092282900.
E-mail ID : abuahmadrayan4@gmail.com

Dear Mr. R.RAYYAN,

With reference to your application and interview, we are pleased to offer your appointment in this company on the following terms and conditions:

1. Our Value, Systems and Culture:

As communicated to you during our discussions, we value competence, performance, discipline and integrity above everything else and that constitutes the foundation of this contract. We believe strongly in delivering highest in our customers, dealing fairly with mutual respect and on strict merit with our employees. We work in an atmosphere of trust & transparency and go beyond our area of responsibility. You are accountable first to yourself and then to your superiors.

2. Designation:

You will be designated as Chemist in Chemical Department. However, your ability and expertise can be utilized in any other field / function in the best interest of the company and there upon you shall be re-designated accordingly.

3. Date of Joining:

You have to join on or before 14.05.2024 and this would be considered your effective date of joining in the company.

4. General Rules and Regulation:

You will be governed by various rules and regulation / service conditions framed by the concern from time to time and statutory requirements.

5. Documents on joining:

You have to submit the copies of Certificates showing your age / date of Birth, Academic and Professional Qualifications and 2 recent passport size photographs, relieving certificate from the previous organization, if not submitted at the time of joining date.



6. Termination of Employment / Service:

The company may terminate your service at any time without notice. If there is misalignment between you and our value system and culture as defined in Para 1 above, and if this misalignment affects either the internal working performance or the image of our brand/company/group. If you choose to resign from your services at Continuum Systems, you will be liable to give Minimum Two month prior notice or payment in lieu thereof.

7. Confidentiality:

During the continuance of our employment or at any point of time thereafter, you shall not discuss, divulge or communicate by work of month of otherwise to any person(s) whatsoever, any information of a secret or confidential nature entrusted to you or coming to your knowledge, relating to the trade or business of the company or if any group / sister companies or any if its customers or to the methods, process, appliance, machinery or the plant used by them or any experiments made by them or any of them or by any person in their employment or relating to the prices paid or charged or the customer of the company or its group/sister companies, or administrative/organizational matters of the company, which may be your personal privilege to know by virtue of being an employee of the company or any such other information, the disclosure of which in the opinion of the company, is likely to be prejudicial to the interests of the company.

8. Misconduct:

If at any time, you are found guilty of misconduct, commit any breach this contract of employment or refuse of willfully neglect to perform to the satisfaction of the company all or any of the duties devolving upon you, the company may at once, without any previous notice, terminate the contract of your employment solely at your cost, risk and responsibility.

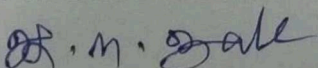
9. You should intimate to the company regarding any changes in your residential address.

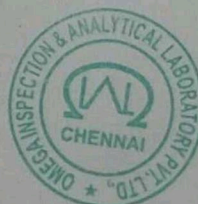
10. Ethics:

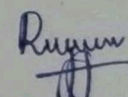
You are required to deal with the company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the company's money, material or documents or theft of any information or misappropriation regardless of the value involved, your services will be terminated immediately.

We welcome to the organization and look forward to your enriching our human resource and through your dedicated performance, making the company/group more strong and competitive. In reception, we assure you of a long, challenging, happy and rewarding career.

Thanking You,
For OMEGA INSPECTION & ANALYTICAL LABORATORY PRIVATE LIMITED


K.M.BALASUBRAMANIAN
Chief Executive Officer




14/05/24
Accepted as above.



Vedavyasa

MATRICULATION HIGHER SECONDARY SCHOOL
VELLICODE, MULAGUMOODU - 629167



2023 - 2025

Mrs. J. JOHNSILY M.Sc, M.Ed

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